



ALX Virtual Assistant Selection Report

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Jane Whitney Kamande



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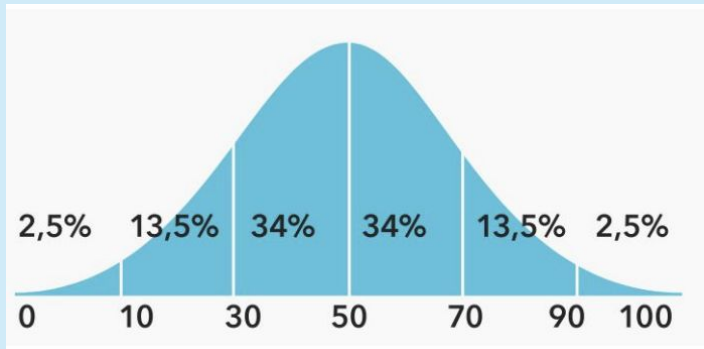
Your score represents how closely you matched our model of a high impact young leader, developed by studying and assessing past cohorts from across the AL Group including ALA, ALU and ALX.

Matching score explained

Your total matching score is an indication of how closely you matched the requirements to attend ALX based on your performance on the different testing modules of the assessment.

Each module has its own matching score that is calculated, depending on the module, either by:

1. Taking your absolute raw score or norm-referenced score on the test module. The better the performance on the test, the higher the matching score.
2. Comparing your score with our benchmark value from previous young leaders. The closer your score is to the benchmark value, the higher your matching score.



Some of the assessment module scores are **norm-referenced**.

This means that your score on a module is compared to the score achieved by a large group of people: the norm group.

Based on this comparison a standardised norm score is calculated.

To get an idea of the meaning of this score, look at the bell curve on this page.

For instance: A matching score of 50 means that you are exactly average compared to the norm group. 50% of people achieve a lower and 50% of people achieve a higher score.

Another example: If you have a score of 70, you have a score higher than 84% of the norm group. This means you are part of the top 16% on that specific module.

As can be seen in the bell curve, most people score around the average of 50 and the more the scoring is towards the extremes, the smaller the group of people who have achieved a similar score.

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Cognitive Ability Assessment

The Cognitive Ability Assessment measures your ability to assess, reason and react when presented with different scenarios. This includes your ability to reason with numbers, to understand space and context, use logic and more.

You'll need to tap into all of these to live a life of impact.

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Spatial Ability

● 34

Spatial Ability is your ability to mentally re-arrange, rotate and manipulate shapes or objects. Spatial Ability shows how you think about your world and environment.

Spatial ability is also linked to your strategic thinking because it reveals how individual parts make a whole and therefore enables you to see the bigger picture.

Numerical Reasoning

● 51

Your ability to reason, make sense of numbers and statistics, and make logical deductions.

By evaluating the ability to discover and recognize systems in numerical sequences, the Numerical Reasoning assessment predicts your likelihood to thrive in environments that require numerical insight, abstract thinking and analytical problem-solving.

Perceptual Speed

● 41

The speed and accuracy with which you can understand information given to you, often with little to no extra information or context.

Perceptual speed is linked to your ability to quickly make decisions and inferences when faced with a new topic or problem.

Those with a higher Perceptual Speed score work better under pressure or on unknown tasks.

Verbal Reasoning

● 55

Your ability to understand written information and to evaluate arguments about this information.

Those with high Verbal Reasoning skills have the ability to comprehend complex issues and communicate well with the information they are given.

Effective communication is one of the most important skills you can develop as a young leader.

Logical Reasoning

● 63

Logical Reasoning measures your ability to recognize patterns, make visual comparisons, detect abnormalities and observe relevant details in figures.

Your Logical Reasoning ability is directly linked to your complex problem-solving and decision-making characteristics.

Those at the front of large, complex organisations need a high aptitude for Logical Reasoning

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English Language Assessment

As all ALX programmes are currently offered in English. Your reading, writing and comprehension are key measures of your future success in our programmes.

Score calculation & interpretation

Your score is the percentage of correct answers you achieved during the Language Assessment.

Great Fit

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HEXACO Personality Assessment

The HEXACO model of personality structure is a six-dimensional model of personality. It measures the following factors:

Honesty-Humility, Emotionality
Extraversion, Agreeableness
Conscientiousness and Openness
to Experience.

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Honesty- Humility

Persons with very high scores on the Honesty-Humility scale avoid manipulating others for personal gain, feel little temptation to break rules, are uninterested in lavish wealth and luxuries, and feel no special entitlement to elevated social status.

Emotionality

Persons with a high score on the Emotionality measure have a strong grasp on their own emotions. They perform well under stress, empathise with others and have a balance approach to life.

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Extraversion

Persons with very high scores on the Extraversion scale feel positively about themselves, feel confident when leading or addressing groups of people, enjoy social gatherings and interactions, and experience positive feelings of enthusiasm and energy.

Agreeableness

Persons with very high scores on the Agreeableness scale forgive the wrongs that they suffered, are lenient in judging others, are willing to compromise and cooperate with others, and can easily control their temper.

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Conscientiousness

Persons with high scores on the Conscientiousness scale organize their time and their physical surroundings, work in a disciplined way toward their goals, strive for accuracy and perfection in their tasks, and deliberate carefully when making decisions.

Openness to Experience

Persons with high scores on the Openness to Experience scale become absorbed in the beauty of art and nature, are inquisitive about various domains of knowledge, use their imagination freely in everyday life, and take an interest in differing ideas or people.